

Top Twenty Employers



2007 Rank	2006 Rank	Employer (Global Headquarters)	Three Top Characteristics		
1	2	Boehringer Ingelheim (Ingelheim, Germany)	Does important, quality research	Socially responsible	Loyal employees
2	1	Genentech, Inc. (South San Francisco, CA)	Innovative leader in the industry	Does important, quality research	Loyal employees
3	4	Amgen (Thousand Oaks, CA)	Does important, quality research	Innovative leader in the industry	Socially responsible
4	17	Schering-Plough Corp. (Kenilworth, NJ)	Does important, quality research	Socially responsible	Innovative leader in the industry
5	6	Genzyme Corp. (Cambridge, MA)	Does important, quality research	Innovative leader in the industry	Socially responsible
6	9	Novartis (Basel, Switzerland)	Does important, quality research	Innovative leader in the industry	Socially responsible
7	-	DuPont (Wilmington, DE)	Does important, quality research	Loyal employees	Socially responsible
8	-	Monsanto (Creve Couer, MO)	Innovative leader in the industry	Does important, quality research	Loyal employees
9	5	AstraZeneca PLC (London, UK)	Does important, quality research	Innovative leader in the industry	Socially responsible
10	7	Johnson & Johnson (New Brunswick, NJ)	Socially responsible	Does important, quality research	Loyal employees
11	8	Eli Lilly and Company (Indianapolis, IN)	Does important, quality research	Treats its employees with respect	Loyal employees
12	10	GlaxoSmithKline (London, UK)	Does important, quality research	Innovative leader in the industry	Socially responsible
13	-	Millennium Pharmaceuticals (Cambridge, MA)	Does important, quality research	Innovative leader in the industry	Treats its employees with respect
14	16	Merck & Co., Inc. (Whitehouse Station, NJ)	Does important, quality research	Innovative leader in the industry	Loyal employees
15	11	Wyeth Pharmaceuticals (Collegeville, PA)	Does important, quality research	Socially responsible	Loyal employees
16	-	Gilead (Foster City, CA)	Innovative leader in the industry	Does important, quality research	Treats its employees with respect
17	13	Biogen Idec (Cambridge, MA)	Does important, quality research	Treats its employees with respect	Innovative leader in the industry
18	3	Roche Pharmaceuticals (Basel, Switzerland)	Does important, quality research	Innovative leader in the industry	Loyal employees
19	18	Abbott (Abbott Park, IL)	Does important, quality research	Socially responsible	Loyal employees
20	20	Bristol-Myers Squibb Company (New York, NY)	Does important, quality research	Socially responsible	Treats its employees with respect

The 20 companies with the best reputations as employers, according to respondents in the 2007 survey undertaken for the *Science Business Office*. The companies without a 2006 rank did not receive enough mentions to qualify during the 2006 survey.