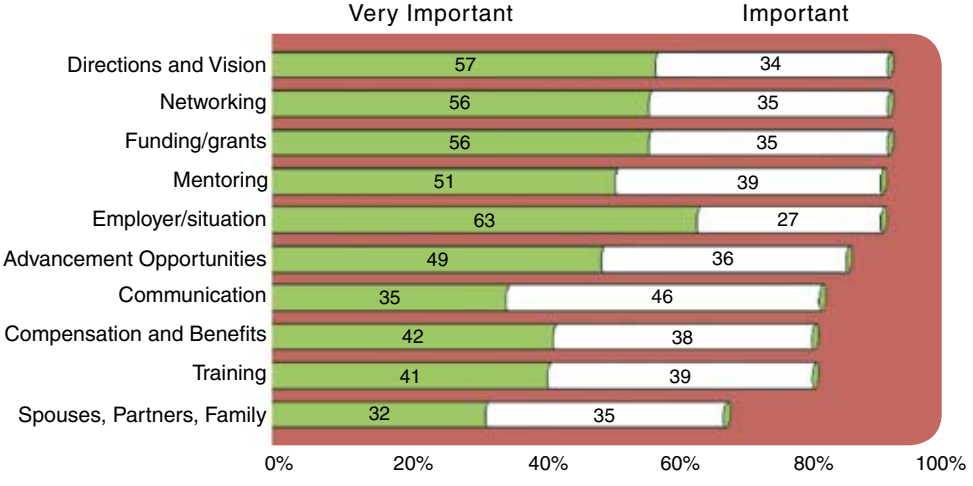How Postdocs Rate Factors Contributing to a Successful Postdoc