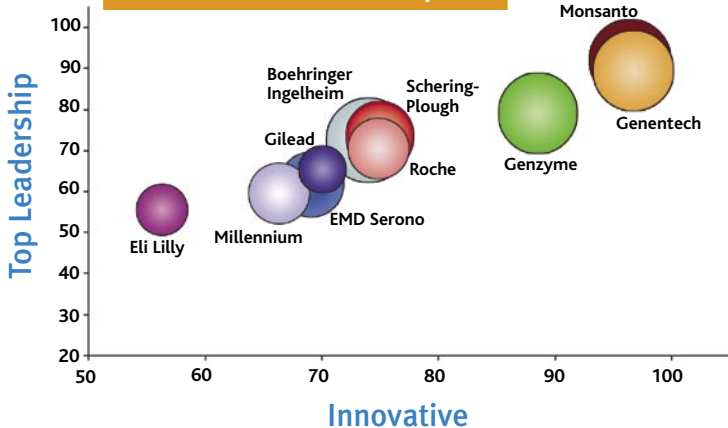


Bubble width = Respect



Comparison of the top 10 companies on the basis of 3 of the top drivers (scored out of 100): *Is an innovative leader in the industry* (x-axis), *Has top leadership that successfully makes changes needed to keep the organization moving in the right direction* (y-axis), and *Treats employees with respect* (bubble width).