



Top Twenty Employers

2008 Rank	2007 Rank	Employer (Global Headquarters)	Top Three Characteristics		
1	2	Genentech (South San Francisco, CA)	Innovative leader in the industry	Loyal employees	Treats employees with respect
2	8	Monsanto Company (Creve Coeur, MO)	Innovative leader in the industry	Loyal employees	Leadership moving company in right direction
3	5	Genzyme Corp. (Cambridge, MA)	Innovative leader in the industry	Socially responsible	Loyal employees
4	1	Boehringer Ingelheim (Ingelheim, Germany)	Loyal employees	Treats employees with respect	Work and personal values are aligned
5	4	Schering-Plough Corporation (Kenilworth, NJ)	Socially responsible	Loyal employees	Innovative leader in the industry
6	18	Roche (Basel, Switzerland)	Innovative leader in the industry	Loyal employees	Leadership moving company in right direction
7	-	EMD Serono, Inc. (Rockland, MA)	Socially responsible	Work and personal values are aligned	Loyal employees
8	13	Millennium: The Takeda Oncology Co. (Cambridge, MA)	Innovative leader in the industry	Treats employees with respect	Socially responsible
9	16	Gilead Sciences (Foster City, CA)	Innovative leader in the industry	Leadership moving company in right direction	Socially responsible
10	11	Eli Lilly and Company (Indianapolis, IN)	Socially responsible	Loyal employees	Innovative leader in the industry
11	6	Novartis (Basel, Switzerland)	Innovative leader in the industry	Socially responsible	Leadership moving company in right direction
12	9	AstraZeneca PLC (London, UK)	Innovative leader in the industry	Socially responsible	Loyal employees
13	15	Wyeth (Madison, NJ)	Innovative leader in the industry	Loyal employees	Socially responsible
14	14	Merck & Co., Inc. (Whitehouse Station, NJ)	Innovative leader in the industry	Loyal employees	Socially responsible
15	10	Johnson & Johnson (New Brunswick, NJ)	Socially responsible	Loyal employees	Innovative leader in the industry
16	-	sanofi-aventis (Paris, France)	Loyal employees	Treats employees with respect	Socially responsible
17	7	DuPont (Wilmington, DE)	Socially responsible	Loyal employees	Innovative leader in the industry
18	17	Biogen Idec (Cambridge, MA)	Innovative leader in the industry	Socially responsible	Treats employees with respect
19	12	GlaxoSmithKline (London, UK)	Innovative leader in the industry	Socially responsible	Loyal employees
20	3	Amgen (Thousand Oaks, CA)	Innovative leader in the industry	Socially responsible	Treats employees with respect

The 20 companies with the best reputations as employers, according to respondents in the 2008 survey undertaken for the Science Business Office, and their three highest-scoring drivers. The companies without a 2007 rank did not receive enough mentions to qualify during the 2007 survey.